

**ENVIRONMENTAL POLICY AIMS**

Kelerbay Limited (The Doree Bonner International Group) is committed to improving the environmental performance of its group of companies, minimising its impact on the local, regional and global environment and to encouraging others working in, living in and visiting their premises to do likewise.

It will endeavour to reduce its impact on the local community in which its companies operate and encourage its suppliers and customers to do the same by setting a good example.

Kelerbay Limited will continue to:

- ⇒ Promote the environmental awareness to its employees, its clients and business associates.
- ⇒ Encourage the efficient use of packing materials by its staff and use only recyclable materials.
- ⇒ Endeavour to reduce unnecessary travel therefore minimising the environmental impact of its vehicles.
- ⇒ Maximise the use of its resources.
- ⇒ Reduce the quantity of waste produced and to retain on site skips for recyclable waste paper, metal and glass.
- ⇒ Have all vehicles regularly serviced by a reputable agent in line with manufacturers recommendations.
- ⇒ Ensure that the impact of current activities and future projects on the environment will be examined and discussed on a quarterly basis.
- ⇒ Kelerbay Limited is committed to fulfilling its compliance obligations.

**ENVIRONMENTAL POLICY - PRINCIPLES AND ACTION**

**1. Environmental Policy Formulation**

- 1.1 Kelerbay Limited will update environmental policies ensuring continual improvement in environmental performance.
- 1.2 The aim of Kelerbay Limited is committed to the prevention of pollution and will continue to reduce its environmental impact by promoting environmental awareness and using the best practice applicable to their industry.

**2. Action to reduce environmental impact**

- 2.1 Kelerbay Limited will take all reasonable measures necessary to reduce pollutant emissions and waste generation to a minimum and to conserve resources.
- 2.2 The impact of current activities on the environment will be examined on a quarterly basis.
- 2.3 The environmental impact of all new activities, projects and operations will be assessed and be reported to the appropriate person(s) when they are of significance.
- 2.4 Monitoring procedures will be established and applied, to check compliance with Kelerbay's environmental policy. Records of results will be established and updated where these procedures require measurement and testing.
- 2.5 Kelerbay Limited will establish and update procedures and action to be taken in the event of detection on non-compliance with its environmental policy objectives.
- 2.6 Kelerbay will foster a sense of responsibility for the environment amongst employees at all levels.

**3. Accidents**

- 3.1 Measures necessary to prevent accidental emissions of pollutants, materials and energy from Kelerbay property shall be taken.
- 3.2 Kelerbay when asked, will co-operate with industrial and commercial bodies to establish and update contingency procedures to minimise the impact and frequency of any emergency situations that may occur that would have an adverse impact on the environment.

**4. Contract performance**

- 4.1 Provisions will be made to ensure that contractors working on Kelerbay's behalf or supplying services or materials to Kelerbay, apply environmental standards equivalent to our own.

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